

Pegmont Mines Limited

ACN 003 331 682

Registered Office

Walker Wayland Services P/L
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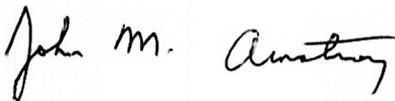
29 March 2021

Dear Shareholder,

Company Circulars

We are pleased to enclose the following documents for your consideration:

- **Annual Report** for the year to 31 December 2020.
- **Notice of meeting** to be held on Thursday 27 May 2021; together with explanatory statement.
- **Proxy Form.**



John M. Armstrong
Chairman

Pegmont Mines Limited
ABN97 003 331 682

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of Shareholders of Pegmont Mines Limited will be held in the Board Room, Walker Wayland Services Pty Ltd, Level 11, 60 Castlereagh Street, Sydney on Thursday, 27 May 2021 at 11.00am.

Ordinary Business- Ordinary Resolutions requiring 50% of votes in favour to pass.

Item 1. To consider the Director's Report, Balance Sheet and Accounts for the year ended 31 December 2020 and Auditor's Report thereon.

Item 2. Resolution 1: Remuneration Report

To consider and, if thought fit, pass the following non-binding resolution:

"That the Remuneration Report be adopted."

Item 3. Mr John M. Armstrong, in accordance with the Company's Constitution retires from office. Mr Armstrong has advised the Board of Directors he does not seek re-election. Accordingly, a resolution is not required.

Item 4. Resolution 2: Managing Director's Appointment

To consider and, if thought fit, pass the following resolution:

"Mr Malcolm A. Mayger's appointment as Managing Director be extended for a period until the Annual General Meeting of members in 2023".

Item 5. Resolution 3: Chairman's Appointment

To consider and, if thought fit, pass the following resolution:

"That Mr Peter J. Read be elected Chairman of the Company for a period until the Annual General Meeting of members in 2022"

Other Business

- Item 6.** To transact any other business which may be brought before the meeting in accordance with the Constitution.

Dated the 29th day of March 2021

BY ORDER OF THE BOARD



CHRISTOPHER D. LESLIE

Company Secretary

Notes:

Entitlement to vote: Persons whose names are set out in the register of members of the Company as at Tuesday, 25 May 2021 at 11.00am are entitled to attend and vote at the meeting convened by this notice.

Appointment of proxies: Each member may appoint a proxy. If the member is entitled to cast 2 or more votes at the meeting, they may appoint 2 proxies. If the member appoints 2 proxies and the appointment does not specify the proportion or number of votes, the member may exercise half the votes. Fractions of votes will be disregarded. A proxy need not be a member of the Company. To be valid, a proxy must be received by the Company at Level 11, 60 Castlereagh Street, Sydney (fax: (02) 9951 5454) by 11.00am **on Tuesday 25 May 2021**. For further information see the instructions on the back of the proxy form attached to this Notice of Meeting.

Personal information: Chapter 2C of the *Corporations Act 2001* requires information about you (including your name, address and details of the shares you hold) to be included in the Company's register of members. This information must continue to be included in the Company's register of members if you cease to be a shareholder. Information is collected to administer your shareholding and if some or all of the information is not collected then it might not be possible to administer your shareholding. The Company may disclose this information for purposes related to your shareholding, including in circumstances permitted under the Chapter 2C of the *Corporations Act 2001*. You can obtain access to your personal information in the Company's register of members in accordance with Chapter 2C of the *Corporations Act 2001*.

Explanatory Statement

This Explanatory Statement has been prepared for the information of the shareholders of the Company in connection with the business to be conducted at the annual general meeting of shareholders to be held on Thursday 27 May 2021 at 11.00am at the Boardroom, Walker Wayland Services P/L, Level 11, 60 Castlereagh Street, Sydney. This Explanatory Statement should be read in conjunction with the accompanying Notice of Annual General Meeting.

1. The Director's Report, Balance Sheet and accounts for the year ended 31st December 2020 and Auditor's Report thereon are tabled for discussion and questions however a resolution to adopt is not required.

2. **Background to Resolution 1 - Remuneration Report**

The *Corporations Act 2001* (Cth) requires the Company to include in the Directors' Report, details regarding the Company's remuneration policy and other matters relating to and discussion of the remuneration of the Company's officers (a "**Remuneration Report**"). The *Corporations Act 2001* (Cth) also requires the Remuneration Report be adopted at the meeting by a resolution. While there is a requirement for a formal resolution, the members' vote is advisory only and does not bind the Company, nor will it require the Company to alter any arrangements detailed in the Remuneration Report, should the resolution not be passed.

The Remuneration Report is set out on pages 15 and 16 of the Company's 2020 Annual Report. The Remuneration Report explains the structure of, and policy behind the Company's remuneration practices and the link between the remuneration of employees and the Company's performance. The report also sets out remuneration details of each Director on page 19 and for any specified executive. The Directors and Company Secretary are paid a fixed remuneration for the year. There were no incentive or bonus payments.

Members will have a reasonable opportunity at the meeting to ask questions and make comments on the Remuneration Report.

3. Article 6.3 of the Company's existing Constitution requires that one third of Directors retires at each Annual General Meeting. Mr John M Armstrong is the Director who is to retire at this Annual General Meeting.

Article 6.3 also provides that a Director who retires as required at an Annual General Meeting be eligible for re-election. Mr John M Armstrong does not seek re-election.

4. **Background to Resolution 2 – Managing Director's Appointment**

The Board desires that Mr Malcolm A Mayger continue to act a Managing Director for another two years until the Annual General Meeting of members in 2023, in order to continue developing the company's activities and to further the company's aim to list on the Australian Stock Exchange.

5. **Background to Resolution 3 – Chairman's Appointment**

With Mr John M Armstrong advising he has retired as Chairman, the Board desires that Mr Peter J Read act as Chairman until the Annual General Meeting of members in 2022.

Dated 29th March 2021